



CENTRE FOR DEMOCRACY  
AND PEACE BUILDING

# Annual Report 2016

Completing  
Changing  
Building  
Sharing





CENTRE FOR DEMOCRACY  
AND PEACE BUILDING

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# Building the momentum



If the first year was about getting started, year two of CDPB has seen the building of remarkable momentum. Even a quick glance through the monthly calendar of events will show the extraordinary level of activity of the Centre and those who work with us, especially our Chief Executive, Eva Grosman and Programme Director, Conor Houston, to whom I want to express particular appreciation and acknowledge a profound debt of gratitude.

In addition to building on the various on-going programmes like “Unite against Hate” (look inside at the major success of Music Unite) the past year was notable for the EU Debate NI initiative. At a time when there was almost no serious public conversation about the issue, CDPB started work with universities and students, the legal profession, the business community, the agricultural sector, voluntary, community and statutory agencies, the Northern Ireland Executive, the British and Irish Governments and the European Commission to create a thoughtful and informed debate about the EU referendum. In recent months it was widely acknowledged by all sides of the argument that not only had CDPB taken the lead on the issue in Northern Ireland, but also that the open, creative and engaging way in which it was conducted owed much to the approach taken by CDPB. Thanks to Conor and Eva for their leadership, but thanks also to those who gave us the financial support that made it possible, not least the Joseph Rowntree Charitable Trust.

While EU Debate NI comes to a conclusion with the holding of the referendum, and some initiatives such as the Leadership Academy were pilot exercises that will be assessed and may be taken forward in the autumn, other programmes like Together, TEDx, the Women’s Entrepreneurship Day (congratulations Eva on being appointed NI Ambassador for this initiative) and our partnerships with the Washington Ireland Programme and Corrymeela have already proved themselves and are an established part of our on-going Northern Ireland programme.

Last year also saw significant steps forward on the international front as CDPB welcomed visitors to Belfast and started building the foundations for substantial ongoing partnerships in Britain and Ireland, North and South America and the Middle East.

With an enlarged Board of Directors, an enhanced Advisory Board, and a new office base in Belfast City Centre, the momentum is building, and with it our need for more financial resources to help realise the CDPB vision at home and abroad.

I guarantee that as you turn the pages of this report you will begin to share our excitement and enthusiasm, and this time next year we may well be reporting on your contribution to this vital work.

***John, Lord Alderdice***  
***Chairman***



The Centre for Democracy and Peace Building is committed to **completing** the peace process; **changing** attitudes; **building** a normal society; and **sharing** the experience with others in conflict.

# Acknowledgements

We would like to thank our funders and partners for their ongoing support.

Special thanks to Terry Cross OBE

Office of First and deputy First Minister  
Department of Foreign Affairs and Trade  
Community Relations Council  
Joseph Rowntree Charitable Trust

Belfast City Council  
Belfast Policing and Community Safety Partnership  
Beyond Skin  
British-Irish Joint Secretariat  
Corrymeela  
Detail Data  
Diamond Recruitment  
FactCheckNI  
Institute of Irish Studies, University of Liverpool  
Irish Centre for European Law  
Londonderry Chamber of Commerce  
LucidTalk  
MCE Public Relations  
Michael Foster TV  
NI Chamber of Commerce  
NI Environment Link  
NUS-USI  
Politics Plus  
Queen's University Belfast  
Ruth Flood Associates  
Sluggie O'Toole  
Twitter UK  
U.S. Consulate in Belfast  
Ulster Bank  
Ulster Museum  
Ulster University  
Washington Ireland Program



CENTRE FOR DEMOCRACY  
AND PEACE BUILDING

# Executive Summary

## ‘Spring Awakening’

This spring, The Centre for Democracy & Peace - Building celebrates its 2nd birthday. The seed that we planted is now a thriving seedling.

We have planted deep roots – firmly committing to our purpose, vision and aims.

The organisation shoot has grown strong – developing our Board, Advisory Board and Executive Team.

And our leaves are flowering – our innovative and ambitious projects have come to life – our community capacity building work with ‘Music Unite’ and ‘Together’, think-tank and advocacy work with ‘Unite Against Hate’ and ‘EU Debate NI’, sharing the NI experience through our ‘Leadership Academy’ and the international work, including Colombia and the U.S.

The CDPB offers innovative focus and vigour to cooperative efforts by political and civil society to address the current and legacy problems of communal division we still face and to give to the next generation new and positive ways to build confidence and overcome the remaining hurdles to a stable, peaceful, shared and inclusive society.





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We have planted deep roots – firmly committing to our purpose, vision and aims.

2015-16:

4000

people attended our  
events

Across Northern Ireland

Dublin | London | Boston | New York | Baltimore |  
Coventry | Krakow | Cambridge | Oxford | Bogota

Presidents | Peace-makers | Musicians | Police  
Officers | Prisoners | Social Entrepreneurs | CEOs |  
Business Leaders | Community Leaders | Youth Leaders |  
Loyalist Bands Members | Judiciary | Legal Professional |  
Economists | NI's MEPs/ MPs & MLAs | Story-tellers |  
Religious Leaders | Authors | Artists | Comedians |  
Film makers | Academics | Ambassadors |  
Diplomats | Ministers | Government Officials | School  
Children | Students | Politicians

Shankill Road Defenders perform at the Culture  
Night Belfast | TEDxStormont Women at Stormont  
Castle | Women's Entrepreneurship Day addressed  
by NI's first female High Court judge - Justice  
Siobhan Keegan QC | Delivered Lecture at Harvard |  
Assisted Colombian government in peace process |  
EU Debate NI praised by Charlie Flanagan TD Minister  
for Foreign Affairs | CEO Eva Grosman awarded  
Spirit of Wasnington Ireland Peace award | Hosted  
Farage v Coaker Big EU Debate | Partnership with  
Twitter | Engaged with Heads of State, Governments,  
Ambassadors and international dignitaries | Gave  
evidence to UK Parliament | Published key EU Debate  
NI Report





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Across Northern Ireland |  
Dublin | London | Boston |  
New York | Baltimore |  
Coventry | Krakow |  
Cambridge | Oxford |  
Bogota

Presidents | Peace-makers | Musicians |  
Police Officers | Prisoners | Social  
Entrepreneurs | CEOs | Business Leaders |  
Community Leaders | Youth Leaders |  
Loyalist Bands Members | Judiciary |  
Legal Professional | Economists | NI's  
MEPs/ MPs & MLAs | Story-tellers |  
Religious Leaders | Authors | Artists |  
Comedians | Film makers | Academics |  
Ambassadors | Diplomats | Ministers |  
Government Officials | School Children |  
Students | Politicians

# Vision, Mission and Objectives

## Our purpose

The purpose of the Centre for Democracy and Peace Building is to uphold and share the values and principles of democracy in order to build peace, stability and reconciliation.

## Our vision

Our vision is to remove fear from and offer hope to divided communities and to create a society with a shared sense of responsibility, opportunity, community and above all a shared sense of humanity, based upon respect for and tolerance of diversity.

## Our Objectives

### Leadership

Supporting leadership within civil society and political parties to address grievances and to build confidence in political institutions;

### Community

Empowering and enabling communities to develop bespoke solutions that address and remove the causes of division and violent conflict;

### Capacity Building

Building the capacity and competency of civil society to engage with the emotional reactions that facilitate growth of violent extremism;

### Publishing

Capturing and documenting the lessons and experiences from Northern Ireland and other places which have experienced violent political conflicts;

### Knowledge Exchange

Providing a knowledge exchange platform in democracy and peace building;

### Research

Facilitating research and discussion in partnership with government and civil society on the development and implementation of policies and programmes that build a shared and united community.



# Our Objectives

Leadership

Community

Capacity Building

Publishing

Knowledge Exchange

Research



# Sharing the Northern Ireland Experience

In recent years there has been significant international interest in learning from the Northern Ireland experience of peace-building. Work has been undertaken in countries and regions as diverse as Burma, the Philippines, Sri Lanka, Afghanistan, Bahrain, Iraq, Cyprus, Moldova, Colombia, the Middle East, Libya, Tunisia, Nagorno Karabakh, Kosovo and the Basque region. There have been hundreds of delegations from these and other conflicts that have visited with us in Northern Ireland to benefit from our expertise and experience in subjects like peace-building, conflict transformation, security normalisation, countering violent extremism etc.

It has become evident there is a growing demand for this UK/Ireland based expertise across the globe and a requirement to provide enhanced facilities to meet that need. In response, there has been much discussion about the creation of a Centre in Northern Ireland that would focus on sharing our experience of peace-building and conflict resolution.

We have undertaken this work – continuing to support the Northern Ireland peace process and at the same time share our experience with the international community in countries including Sri Lanka and Colombia.



...continuing to support  
the Northern Ireland  
peace process and at  
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our experience with the  
international community



# Activities

## MAY 2015

- **'Night to Unite'** – Unite Against Hate event with CDPB, Beyond Skin & Shankill Road Defenders at Spectrum Centre
- **TEDx Stormont Women** event at Stormont Castle



## JUNE 2015

- **"Poland and its Eastern Neighbours: Foreign Policy, the EU and NATO"** by HE Witold Sobkow, Ambassador of Poland to the Court of St James; CDPB lecture in partnership with the Institute for the Study of Conflict Transformation & Social Justice at QUB
- **CDPB meeting with Baroness Williams of Trafford at House of Lords**
- **First AGM of CDPB**



## SEPTEMBER 2015

- **CDPB attend British-Irish Association conference**, Cambridge University
- **CDPB meeting with Bahraini delegation** in Belfast
- 'Healing Memories – Healing Mind' – lecture by Eugen Koh
- **CDPB lecture in partnership with the Ulster Museum**
- **CDPB supported 'For Your Freedom and Ours – Battle of Britain'** event at Ulster Museum
- **Twitter workshop with Nick Pickles**, Head of Policy, Twitter UK
- **CDPB event in collaboration with the NI Chamber of Commerce**
- **Music Unite** – Shankill Road Defenders perform at Culture Night Belfast
- **Lord Alderdice key note address at Rising Peace Forum in Coventry**
- **Music Unite** – Shankill Road Defenders perform at launch of Community Relations Week
- **CDPB Visit to NYC** – including meeting with Senator George Mitchell
- **CDPB Trade & Cultural visit to Poland** – visited Auschwitz, Krakow, Katowice and attended opening of European Packaging Solutions with Terry Cross





# Activities

## OCTOBER 2015

- **Music Unite** – performance by Shankill Road Defenders in Bangor as part of Community Relations Week
- **Created ‘EU Debate NI’ programme**



## NOVEMBER 2015

- **CDPB host meeting with Professor Gerald J Austin**, Bliss Institute of Applied Politics at University of Akron
- **Launch of ‘EU Debate NI’ at Great Hall, Queen’s University Belfast**
- **CDPB attend reception at Iveagh House, DFA, Dublin** to mark 30th Anniversary of Anglo-Irish Agreement
- **Women’s Entrepreneurship Day** – Mentoring Breakfast event at Lyric Theatre Belfast. CDPB CEO Eva Grosman NI Ambassador for WED at UN and Worldwide
- **CDPB invited to Chief Executives Club Dinner** at QUB
- Launch of ‘Together’ programme
- **CDPB and EU Debate NI praised by Minister Charlie Flanagan** TD at QUB lecture with First Minister Arlene Foster
- **CDPB CEO Eva Grosman awarded Peace Award by Washington Ireland Program**



## DECEMBER 2015

- **CDPB Programme Director Conor Houston delivers speech at QUB to mark 20th Anniversary of historic visit to Belfast by President Bill Clinton**
- **Launch of ‘Inspiring Women Together’ leadership programme in partnership with Corrymeela**





# Activities

## JANUARY 2016

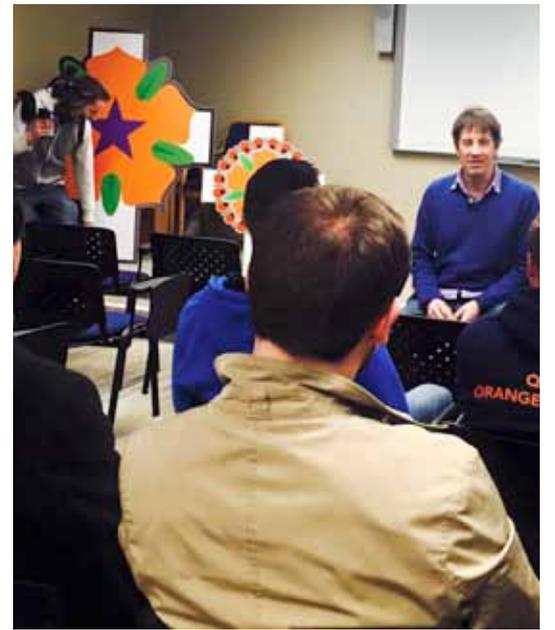
- **CDPB attend official State events** to mark 2016 Centenary Year in Dublin Castle
- **CDPB host 'Be the change'** creative workshop with Twitter at The MAC
- **CDPB Programme Director Conor Houston addresses Fianna Fáil Ard Fheis about EU Debate NI**
- **Launch of Report "Music Unite and Shankill Road Defenders: A report into a pilot project on the arts and peacebuilding"** by Professor John Brewer & Dr Francis Teeney
- **CDPB meetings in London** with Irish Ambassador Dan Mulhall, Northern Ireland MP's at Westminster, M&C Saatchi, Polish Embassy, U.S. Embassy & House of Lords EU Committee
- **Launch of 'Leadership Academy'** in partnership with Irish Institute at Liverpool University and Harris Manchester College, Oxford University at Westminster
- **'Engaging with Communities at Risk'** - Leadership Academy inaugural lecture at London Campus of Liverpool University
- **CDPB attend reception at US Consulate in Belfast** with US Ambassador to UK Matthew Barzun



## FEBRUARY 2016

- **EU Debate NI City Hall event** - 110 key influencers from business, community & public sector
- **EU Debate NI QUB Student's Union event** - 80 students from across NI's higher education sector
- **EU Debate NI Legal event** in partnership with Irish Centre for European Law at Europa Hotel - 90 members of legal profession and judiciary
- **'Hate Crime and Community Policing' Leadership Academy event**, London
- **Music Unite partner Beyond Skin visit to Sri Lanka**
- **Music Unite event with Shankill Road Defenders at Chinese Welfare Association**, Belfast
- **CDPB CEO and Chairman visit to Boston, New York & Baltimore**





# Activities

## MARCH 2016

- **Big EU Debate NI event** – Farage v Coaker at Ulster University – over 250 in attendance
- **CDPB Programme Director Conor Houston gives evidence to NI Affairs Select Committee in Westminster about EU Debate NI**
- **EU Debate NI event** in partnership with Londonderry Chamber of Commerce at Waterfoot Hotel Derry-Londonderry – over 100 in attendance
- **EU Debate NI event** on agri-food, agriculture, CAP, fisheries policy and environment at Seagoe Hotel, Craigavon – over 60 in attendance
- **CDPB attend St Patrick’s Day Reception** hosted by British-Irish Intergovernmental Secretariat at Belfast City Hall with performance by the Shankill Road Defenders
- **‘I only smoke in war zones’ – lecture by Jennifer Rawlings delivered by CDPB** as part of the Imagine Belfast Festival of Politics and Ideas
- **CDPB CEO Eva Grosman delivers presentation on Unite Against Hate campaign** at PSNI Hate Crime Conference
- **‘Social Media and Challenges of Conflict and Prejudice’** Leadership Academy event in London Campus of the University of Liverpool
- **Music Unite event at Ballymena Showgrounds** with performances by Ballykeel Loyal Sons of Ulster and musicians from Slovakia, Ghana and Colombia
- **Music Unite event at The MAC** with performances from Shankill Road Defenders, Ballykell Loyal Sons of Ulster & North Down Defenders with musicians from Slovakia, Ireland, Ghana and Colombia





# EU Debate NI

In November 2015, the Centre for Democracy and Peace Building launched 'EU Debate NI' to facilitate an informed debate with citizens across Northern Ireland on the issues that must be considered in the Referendum on continued EU membership.

## Delivery

CDPB collaborated with academic expertise from Queen's University Belfast and University College Cork to produce a 'Briefing Paper' setting out the issues from both a 'remain' and 'leave' position that people in Northern Ireland need to consider in the referendum. Delivered 6 interactive, innovative and participatory EU Debate NI events in 6 locations across Northern Ireland Brought together a diverse range of key Influencers - organisations, groups and communities as well as a broad political spectrum. We acted as a facilitator for a 'national conversation' with citizens across NI. Used interactive polling (LucidTalk), a blogger (Alan Melban/ Slugger O'Toole), a research company (Ruth Flood Associates) and a production company (Michael Foster TV) to capture the conversations and to encourage further debate.



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# EU DEBATE NI EVENTS

## Belfast City Hall - 5.2.16

### **“Implications for business, community & public sectors”**

**Sponsored by Diamond Recruitment / Supported by NI Environment Link**

**Speakers:** Chair CBI NI, Provost Ulster University, Director NI Prison Service, CEO Community Foundation, BT, Young Influencers, NI Independent Retailers Association, MD Diamond Recruitment, VP European Economic & Social Committee, Leave.EU, Centre for Cross Border Studies, Director NI Science Park

**110 attendees**

**Description:** The Deputy Lord Mayor of Belfast officially launched the inaugural EU Debate NI event at Belfast City Hall. The event brought together representatives from business, civic, voluntary & community society. The event was interactive and allowed for round table discussion and interactive polling.

## Queen’s University Student’s Union - 24.2.16

### **“Owning our future - to stay or leave the EU”**

**Speakers:** President of NUS USI, President of QUB Student’s Union, President of Ulster University Student’s Union, Chairman British-Irish Association, QUB, Open University, SDLP, Alliance, DUP, Sinn Fein & UKIP

**80 attendees**

**Description:** A lively debate was held at Queen’s University Student’s Union bringing together students from across the higher education sector in NI. Each speaker provided a pitch setting out the key reasons both to remain in the EU and to leave the EU. This was followed by informal conversation between students and speakers.

## Europa Hotel, Belfast - 26.2.16

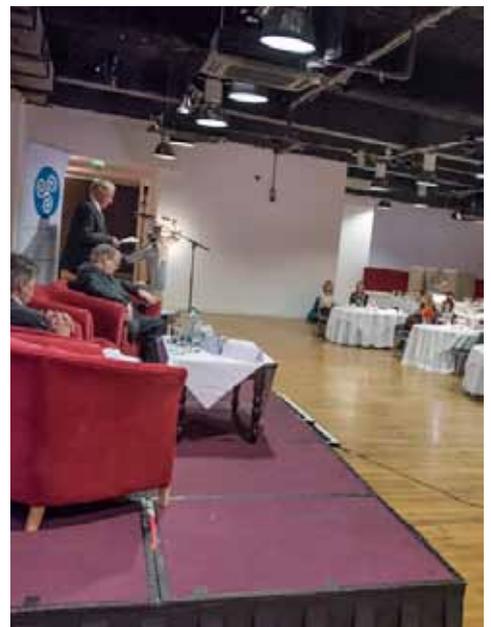
### **“Legal Consequences of Brexit”**

**In Partnership with Irish Centre for European Law**

**Speakers:** NI Court of Appeal Judge, ROI Supreme Court Justice, Attorney General for NI, Legal Advisor to Dept of Justice, retired Judge of European Court Justice

**90 attendees**

**Description:** This legal event was held in partnership with the Irish Centre for European Law and brought together members of Judiciary, solicitors profession, government lawyers, prosecutors barristers and law students. It provided high level and informed discussion of the legal impact of Brexit.



# EU DEBATE NI EVENTS

## Ulster University, Belfast Campus - 1.3.16

### “The Big EU Debate NI - Farage v Coaker”

**Speakers:** Nigel Farage (UKIP Leader) v Vernon Coaker (Shadow Secretary of State)  
MC - Mark Simpson, BBC

**250 attendees**

**Description:** This event brought the national debate to NI and questions were led by the audience, allowing the NI perspective to be aired.

It was a stimulating, engaging and positive debate, bringing together a diverse range of key influencers from business, civic, community, political and young society.

## Waterfoot Hotel, Derry-Londonderry - 9.3.16

### “Implications for border towns and cities”

**In partnership with Londonderry Chamber of Commerce / Sponsored by Danske Bank & NI Environment Link**

**Speakers:** Danske Bank Economist, Business Woman, former Irish Ambassador to UK, Londonderry Chamber of Commerce, TUV leader

**100 attendees**

**Description:** This event focused on the views of those in border towns and cities. In partnership with Londonderry Chamber of Commerce we brought together business and civic representatives, well as local sixth form students, to examine the cross border impact of Brexit. It was a passionate debate and use was made of interactive polling at the event. followed by informal conversation between students and speakers.

## Seagoe Hotel, Craigavon - 10.3.16

### “Consequences for environment, energy, CAP, fisheries policy & agri-food”

**Sponsored by Diamond Recruitment / Supported by NI Environment Link**

**Speakers:** Local business representative, Vice-President European Economic & Social Committee, UKIP MEP, Chairman NI Food & Drinks Association, RSPB, economist & agri-food expert

**60 attendees**

**Description:** A distinguished panel examined the leave and remain arguments focusing on issues in respect of agri-food sector, environment sector, agricultural sector and fisheries. Following the panel discussion, we had an interactive round table discussion.





# Leadership Academy

In January 2016 the Centre for Democracy and Peace Building (CDPB) and The Institute of Irish Studies, University of Liverpool, in partnership with the Centre for the Resolution of Intractable Conflict, at Harris Manchester College, University of Oxford launched the Leadership Academy to share the knowledge and experience of conflict and conflict transformation in Northern Ireland and beyond and its relation to dissent and risk in contemporary British society. The lectures bring together leading academics and practitioners to impart expertise and experiences that are relevant to policy makers, communities at risk and politicians in Great Britain.

## Programme

**26 January 2016:**

Engaging with Communities at Risk

**23 February 2016:**

Hate Crime and Community Policing

**23 March 2016:**

Social Media and Challenges of Conflict and Prejudice

**26 April 2016:**

Understanding and Countering Violent Extremism

**25 May 2016:**

Challenging Conflict: Including Women

**28 June 2016:**

Conflict and Culture

Speakers include Lord Alderdice, HE Dan Mulhall, Irish Ambassador to Britain, Professor Peter Shirlow, Blair Chair and Director, The Institute of Irish Studies at the University of Liverpool, Jennifer Hawthorne, NI Housing Executive, Debbie Watters, Northern Ireland Alternatives and Vice Chair NI Policing Board, ACC Stephen Martin, PSNI, Paul Giannasi, Cross-Governmental Hate Crime Programme, Professor Deirdre Heenan, Ulster University, Nick Pickles, Twitter UK and others.





...share the knowledge and  
experience of conflict and conflict  
transformation in Northern Ireland



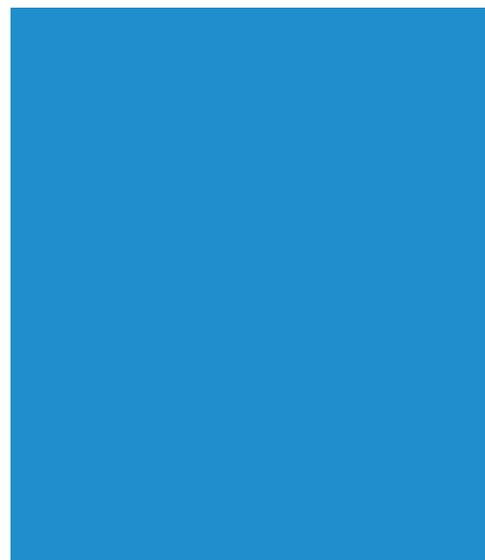
# Together

Together programme was designed to empower and enable individuals and communities to develop bespoke solutions that address and remove the causes of division and violent conflict.

In collaboration with JP Flintoff from the School of Life in London, since November 2015, Together delivered 15 workshops to 15 community groups to over 250 individuals

The groups included: Shankill Women's Centre, Young Offenders College, Young Influencers, Sandy Row Community Centre, Dundonald High School, New Lodge Arts, New Lodge Youth, Alternatives, Public Achievement, Corrymeela, United Youth, Active Communities Network, Youth Action and Orange Order

The workshops focused on 'Making a difference', 'Dealing with adversity', 'Blockages' and playing the 'Rejection Game'. All of our sessions were filmed by Michael Foster TV.





... empower and enable individuals and communities to develop bespoke solutions that address and remove the causes of division and violent conflict.

# Music Unite



Developed by the Centre for Democracy and Peace Building in partnership with Beyond Skin, Music UNITE provides opportunities to the members of Loyalist Flute Bands to engage with musicians from diverse backgrounds and cultures, develop new skills, explore their own identity, challenge stereotypes and increase their sense of belonging.

Music UNITE aims to improve public perception of the band culture by hosting public events throughout the year and helping to develop partnerships with other initiatives and festivals.

## Delivery

In 12 months, Music Unite has worked the Shankill Road Defenders, Ballykeel Loyal Sons of Ulster and North Down Defenders.

Music Unite had a number of significant achievements, including involvement in major public events:

- **'Night to Unite' event** at Spectrum Centre with performance by Shankill Road Defenders
- Shankill Road Defenders played at Culture Night Belfast
- **Performance in February 2016** at the Chinese Welfare Association
- **St Patrick's Day Reception** hosted by British-Irish Intergovernmental Secretariat at Belfast City Hall with performance by the Shankill Road Defenders
- **Music Unite event** at Ballymena Showgrounds with performances by Ballykeel Loyal Sons of Ulster and musicians from Slovakia, Ghana and Colombia
- **Music Unite event** at The MAC with performances from Shankill Road Defenders, Ballykell Loyal Sons of Ulster & North Down Defenders with musicians from Slovakia, Ireland, Ghana and Colombia

CDPB also commissioned a report to evaluate Music Unite and to examine how music can unify people, address alienation and challenge stereotypes. Report by Professor John Brewer and Dr Francis Teeney from the Senator George J. Mitchell Institute for Global Peace, Security and Justice, (Queen's University Belfast) was published in January 2016.



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# Unite Against Hate

The award winning Unite Against Hate (UAH) campaign aims to raise awareness of hate crime among the general public, address under-reporting of hate crime and promote the benefits of diversity. UAH is also a 'hub' - enabling key stakeholders to report on projects relating to hate crime, as well as to share research, information and good practice.

UAH aspires to bring everyone together with the collective goal of building more positive attitudes towards diversity in Northern Ireland by challenging prejudice and sectarian, racist, homophobic, transphobic, religious and disability related hate crime.

## Strategic Priorities

UAH Action Plan recognises three priority areas:

### Prevention and Intervention

- developing our understanding of the problem, challenging the attitudes that underpin it, intervening early to prevent it escalating, and galvanising individual responsibility.

### Victim Support

- improving access to support, building victim confidence and addressing under-reporting of hate crime;

### Multi-agency Cooperation

- improving the strategic and operational response to hate crime, equipping local areas/stakeholders to meet local needs.

## Delivery

- Communication Campaign
- Outreach & Stakeholder Engagement
- Training & Awareness
- Victim Support & Reporting
- UAH Advisory Group
- Research & Evaluation



The award winning Unite Against Hate (UAH) campaign aims to raise awareness of hate crime among the general public, address under-reporting of hate crime and promote the benefits of diversity.



# Women's Entrepreneurship Day 2015

Northern Ireland joined 144 countries across the globe to mark the Women's Entrepreneurship Day on the 19th November 2015 as Eva Grosman, CDPB CEO was appointed as NI Ambassador for this initiative.

Women's Entrepreneurship Day celebrates the unwavering positivity women bring to the global economy, as well as empowering and supporting future generations.

To mark this occasion, The Centre for Peace and Democracy and Ulster Bank hosted an exciting breakfast event which brought together influential business leaders, entrepreneurs, change-makers and social innovators to empower women in business and inspire the next generation across Northern Ireland.

Following breakfast and networking at the impressive Lyric Theatre, an inspirational keynote address was delivered by Justice Siobhan Keegan QC - the first female High Court Judge in the history of NI. There was then a unique opportunity to partake in our exciting 'speed mentoring' sessions, led by some of Northern Ireland's most successful female leaders.

Guests were treated to the first screening of a specially commissioned video, which showcases talented female entrepreneurs from across Northern Ireland, sharing their advice and learnings.

There was also an opportunity to find out more about some of the organisations who support women in business and female entrepreneurship across Northern Ireland.





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# TEDxStormont Women

TEDxStormont event took place in May 2015 in the Glasshouse at Stormont Castle.

The talks were delivered by 10 leading NI women representing diverse fields, including law, politics, religion and entertainment. The event theme was 'momentum, moving forward, gaining speed and building traction'.

Sarah Travers was our MC and speakers included: PSNI Superintendent Paula Hilman, Professor Deirdre Heenan of Ulster University, musician Cheylene Murphy, Cheryl Meban, PR guru Cathy Martin, OFMDFM special advisor Emma Pengelly, Elizabeth Welty, musician Katie Richardson, Orlaith Hendron and Heather McCormick.

# Partnership with the Washington Ireland Program

The Centre for Democracy and Peace Building were extremely fortunate to benefit from the service of three exceptional Washington Ireland Program (WIP) Alum through their 'Service & Leadership Programme.'

It has been a pleasure and delight to have had Gary Cooke, India Fahy and Lucy Jones assisting us in our important work at CDPB. Each of them have demonstrated commitment and professional excellence in all their work with the Centre. They have lived out the values of WIP and epitomise the value that 'great leaders are focused on serving others.'

CDPB and WIP brought 30 'Emerging Young Leaders' from Northern Ireland and Republic of Ireland for a weekend of leadership training in Corrymeela in November 2015 with facilitators including Lord Alderdice and JP Flintoff.

The Washington Ireland Program is committed to developing the next generation of leaders committed to peace, stability and prosperity in Northern Ireland the Republic of Ireland and we look forward to future collaborations between WIP and CDPB.



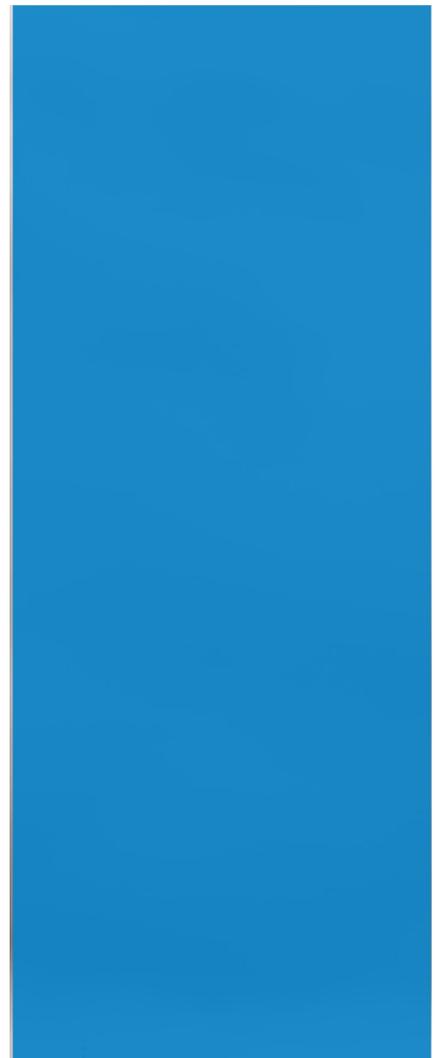
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## Partnership with the Washington Ireland Program

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# CDPB Team

## Chairman

John, Lord Alderdice,

## Directors

Jeffrey Donaldson MP  
Professor Deirdre Heenan  
Chris Maccabe CB  
Liam Maskey

## Executive Team

Eva Grosman, Chief Executive  
Conor Houston, Programme Director

## Advisory Board Members

Jim Fitzpatrick  
Stephen Martin  
Tina McKenzie  
Niall Johnston  
David Hassard



## John, Lord Alderdice FRCPsych / Chairman

As Leader of the Alliance Party of Northern Ireland, Lord Alderdice played a significant role in the Talks on Northern Ireland including negotiation of the 1998 Good Friday Agreement. He was the first Speaker of the new Northern Ireland Assembly and on retirement in 2004 was appointed to the Independent Monitoring Commission.

Lord Alderdice is currently the Liberal Democrat Spokesman on Northern Ireland and also is on the Independent Panel to develop proposals for a strategy to disband NI paramilitary groups. He was formerly Consultant Psychiatrist in Psychotherapy in Belfast and is currently a Senior Research Fellow at Harris Manchester College, Oxford and a Clinical Professor in the Department of Psychiatry, University of Maryland, Baltimore USA.

He travels extensively to speak, consult, negotiate and work on the resolution of violent political conflict in various parts of the world, but with a particular focus on the Middle East.

In 2015, Lord Alderdice was awarded Liberal International's highest honour, the Prize for Freedom.



## Rt. Hon. Jeffrey Donaldson MP / Director

Jeffrey Donaldson has been a leading player in the Northern Ireland peace process for almost 25 years. In 1985 he was elected to the Northern Ireland Assembly and subsequently to the UK Parliament in 1997 representing the constituency of Lagan Valley.

Jeffrey was a key member of the Ulster Unionist Party negotiating team in the talks culminating in the Belfast Agreement in April 1998. He subsequently joined the Democratic Unionist Party (DUP) in January 2004 and became a senior member of their negotiating team for the review of the Belfast Agreement, which resulted in a new Agreement at St Andrew's in the autumn of 2006.

Jeffrey was appointed by Her Majesty the Queen as a Member of the Privy Council with a special interest in security and defence matter.



## Deirdre Heenan / Director

Professor Deirdre Heenan was appointed Pro-Vice-Chancellor (Communication) and Provost (Coleraine & Magee) of Ulster University in 2012.

A distinguished researcher, author and broadcaster, she is a member of the Institute for Research in Social Sciences and has published widely on healthcare, education policy, social care and devolution. She is a co-founder and former co-director of the Northern Ireland Life and Times Survey. In 2012 she was appointed to the Irish President's Council of State as one of the seven personal nominees of President Michael D Higgins. In 2014 she was appointed by the Labour Party to co-chair the Heenan-Anderson Independent Commission and she is a Board member of the British Irish Association.



## Chris Maccabe, CB / Director

Chris is a former head of the Political Affairs Division in the Northern Ireland Office, and subsequently Political Director of the NIO. From then until his retirement from the NIO in 2008 he was deeply involved in the negotiations leading up to the Good Friday Agreement and beyond, and in discussions with the associates of various paramilitary groups. Since 2006 he has given advice to the governments of Sri Lanka, Kosovo, Tanzania and elsewhere on peace processes and political development. He is currently a member of the International Verification Commission monitoring ETA's ceasefire in Spain and the Minister of Justice's representative on the team assessing the Minister's 2010 agreement with dissident Republican prisoners in Maghaberry Prison.

In 2004 he was appointed a Companion of the Most Honourable Order of the Bath in the Queen's Birthday Honours.



## Liam Maskey / Director

Liam Maskey has played a central role in the Northern Ireland peace process over the last 20 years. Liam has pioneered a model of collaborative facilitation that has engaged a range of key stakeholders and facilitated the engagement of marginalised voices in the political process. He is the co-founder and Managing Director of INTERCOMM, a nationally and internationally recognised peace building agency. Liam has been recognised, both locally and internationally for his contribution to the Irish Peace Process, receiving the US Presidents Peace Prize as well as the President of Ireland's Peace Prize.



## Eva Grosman / Chief Executive and Company Secretary

In 2006, following a career in retail business, Eva Grosman founded Connect NI consultancy, providing a range of services including strategic planning, project management, marketing and PR, events management, stakeholder engagement, community development, trade missions and international exchange programmes design and implementation.

In 2009 Eva co-founded the award winning Unite against Hate campaign on behalf of the Police Service of Northern Ireland, Office of First Minister and deputy First Minister, Department of Justice, Community Relations Council and Equality Commission, challenging all forms of prejudice and hate crime. As a Head of Programmes at the Northern Ireland Assembly Legislative Strengthening Trust, Eva developed and implemented Politics Plus, a capacity building programme designed to enhance skills and effectiveness of those involved in political and public life in Northern Ireland and beyond. She curates the local TEDx event at Stormont and is a board member of Belfast's Metropolitan Arts Centre (MAC).



## Conor Houston / Programme Director

Conor is a graduate of the School of Law at Queen's University Belfast and obtained his masters in International Human Rights law before studying at the prestigious European Public Law Group Academy in Greece. In his time as a lawyer he represented clients to the Supreme Court of both the UK and ROI and was involved in high profile and pioneering cases. Conor was the youngest solicitor to be elected to serve on the Council of the Law Society of Northern Ireland.

Conor is a Fellow of the U.S. State Department Rule of Law programme and was UK National Leader in 2015 of Team UK at the Ship for World Young Leaders programme – an international leadership and cross-cultural exchange hosted by the Cabinet Office of the Government of Japan.

Conor is passionate about youth empowerment and has been involved in the establishment of groups and programmes to promote new models of leadership including Young Influencers. He has spoken at a number of conferences and events, including the British Irish Association and was Event Manager at TEDxWomen hosted by CDPB at Stormont Castle in May 2015.



## ACC Stephen Martin / Advisory Board Member

Assistant Chief Constable (ACC) Stephen Martin leads the PSNI's District Policing Command which has in the region of 4000 officers and staff. He has responsibility for Local and Neighbourhood Policing across Northern Ireland. He is the overall Police Commander with responsibility for the policing of Hate Crime and Parades within Northern Ireland.

ACC Martin has 30 years police service. He was the Chief Superintendent, District Commander in the North West, including Londonderry for 4.5 years. During this time he was overall Police Commander for the City of Culture 2013. Stephen was awarded the Queen's Police Medal in the Birthday Honours list 2013.



## Tina McKenzie / Advisory Board Member

Tina McKenzie is an award-winning Managing Director with over 20 years' experience in the Recruitment and Employment Services sector within Northern Ireland, GB and international markets. Tina leads all Staffline Group companies in Ireland, including Northern Ireland's largest recruitment company Diamond Recruitment and leading employment support and justice services provider PeoplePlus NI. In 2015 Tina was awarded the Outstanding Leadership & Management Award from Women in Business. Tina is a recognised voice for building a new and prosperous Northern Ireland for all and is passionate about helping people gain skills while creating more local opportunities for economic growth.



## Niall Johnston / Advisory Board Member

Niall Johnston has 25 years' experience delivering technical assistance and development support to parliaments in developed, developing, fragile and conflict-affected environments across more than 60 countries and 170 legislatures. A former army officer and an Anglican priest since 1993, he is particularly interested in issues around support to legislatures in the context of transitional democracies, especially in the Muslim world.



## David Hassard / Advisory Board Member

David is a leading entrepreneur and businessman from Northern Ireland and has a successful property consultancy business. His career began in vehicle salvage, auto repairs and vehicle inspection. David held the Mercedes Benz Van and Truck franchise for NI and vehicle rental business which employed 150 staff. For the past two decades, David was involved in property investment and development. He also established a Venture Capital company Jigsawtree, specifically for investing in start up companies. David has served as a board member on the Northern Ireland Chamber of Commerce Council and was Chairman of The Hanwood Trust, a large socio-economic cross community charity in Northern Ireland. As a result of his success in this role, David was awarded "Northern Ireland Business Leader in the Community".

# Contact details:



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